



COURTNEY L. HYLTON

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MANAGING PARTNER

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BIOGRAPHY

For over 20 years, Ms. Courtney Hylton has specialized in the representation of public and private entities in tort and employment matters.

Ms. Hylton is an experienced litigator and trial attorney who handles all phases of litigation from inception through trial. She has conducted countless depositions of party-plaintiffs, percipient witnesses, treating physicians and psychologists, and other health care providers, as well as many other categories of expert witnesses, both medical and liability-related. Ms. Hylton provides primary representation for clients at arbitrations, mediations, and trial. Ms. Hylton also represents employers before the California Labor Board and the Public Employment Relations Board.

Ms. Hylton represents all types of employers in matters involving wrongful termination, violations of the Fair Employment and Housing Act (FEHA) and the Americans with Disability Act (ADA), discrimination, harassment, wage and hour, and other forms of labor and employment litigation.

Ms. Hylton provides various seminars to her clients regarding proper administration of leaves of absence, sexual harassment training, wage and hour compliance, and the importance of documentation in employment matters.

Before founding Hylton & Associates in 2022, Ms. Hylton served as Chief Financial Officer and President of her former firm where Ms. Hylton was responsible for the day-to-day operations of a 75-employee law firm.

EDUCATION

- University of San Francisco, JD
 - 2001
- University of California, Santa Barbara, B.A.
 - 1997

PRACTICE AREAS

- General Torts
- Premises Liability
- Labor and Employment
 - Wage & Hour
 - Harassment
 - Discrimination
 - Retaliation
 - Wrongful Termination
- Public Entity Defense
- Appellate Practice

EMPLOYMENT HISTORY

- HYLTON & ASSOCIATES
 - September 2022 – current: Managing Partner
- LYNBERG & WATKINS
 - January 2022 – September 2022: President of the Board of Directors
 - January 2019 – September 2022: Chief Financial Officer
 - January 2009 – September 2022: Partner
 - April 2002 – December 2008: Associate Attorney
- SCHROEDER & ASSOCIATES
 - December 2001 – April 2002: Associate Attorney

ADMISSIONS

- State Bar of California, 2001 (SBN 214929)
- Supreme Court of the State of California, 2001
- U.S. District Court, Central District of California
- 9th Circuit Court of Appeal

NOMINATIONS/AWARDS

- Super Lawyer - Rising Star, 2012-2015

PROFESSIONAL AFFILIATIONS

- American Bar Association
- Orange County Bar Association
- Orange County Women Lawyers' Association
- Association of Southern California Defense Counsel

PRESENTATION/SEMINARS

- Child Abuse Prevention and Reporting for Mandatory Reporters
- Avoiding Employment Liability Claims
- California Payroll Best Practices
- How to Properly Administer Leaves of Absence (FMLA, CFRA, PDL)

- Sexual Harassment in the Workplace (AB 1825)